



**Mike Butcher**  
Chief Financial Officer

*Mr. Butcher has over 30 years functioning as a Financial Manager in various industries ranging from technical service firms to banking and then to the uranium mining industry. In addition to providing financial and admin experience to the private sector, Mr. Butcher has also worked in the public sector providing financial and administrative service in his role as Budget Director for Sheridan County.*

**Experience:**

**Chief Financial Officer**

QC10 Architects LLC - Ongoing

- As a partner, Responsible for all financial and administrative aspects of QC10 Architects. In addition to all financial records, cash management, and HR Duties, assisting the Principal, Thane Magelky in resource and capacity management in the overall management of QC10 Architects.

PB Enterprises LLC – Ongoing

- PB Enterprises is a holding company for business ventures such as RV Parks, Bakery (Innominate Bakery) Real Estate development and public involvement (Confluence Collaborative). As partner, responsible for all financial, Accounting, and Human Resource Administration, for these ventures.

Strata Energy Inc – 2010 to 2016

- Responsible for all financial, budgetary, and administrative activities for Strata Energy Inc.
- Manage all budget control policies and procedure including monthly reporting, year to date reporting, budget manager control and cash forecasting
- Reorganized all land payment, access, broker and transaction elements of Strata's land program
- Manage all administrative aspects of personnel HR activities
- Oversee all aspects of GAAP and IFRS accounting for Strata including monthly reporting to the corporate ownership
- Assist CEO and President in senior management of operations including policy and procedure, contracting, insurance, and subcontractor management
- Assist in permitting activities through direct involvement with permitting subcontractors. Provide experiential assistance to permitting legal team with respect to all potential and ongoing litigation.
- Part of senior management team and involved with strategic and operational decisions.



**Education:**

MBA Finance 1989:  
University of Wyoming

**Professional History:**

Dec 2020-Present:  
QC10 Architects, CFO

2009-Present  
PB Enterprises/  
Confluence  
Collaborative  
Senior Associate, CFO

2010-2016: Strata  
Energy Inc  
CFO

2006-2009: Director of  
Operations  
Kennon Aircraft  
Products

2003-2006  
VP of Operations  
Cowboy State Bank

2000-2003  
Adm Assistant to the  
Commissioners,  
Sheridan County

**Director of Operations:**

Kenon Aircraft Products, Sheridan, Wyoming, 2006-2009

- Responsible for all financial, operational, and personnel resources for Kenon.
- Provided oversight of all governmental contracting requirements including Dept. of Defense DCAA accounting requirements for contractors, audit requirements, etc.
- Responsible for implementation of LEAN/TQM manufacturing systems within operations.
- Increased production capacity by over 50% in 1.5 years without increasing staff.
- Increased revenues by 35% in 2009. Increased efficiency and capacity by similar levels.
- Wrote and implemented all policy manuals during tenure.
- Implemented offsite technical representative program to increase customer education, sales, new product design, and satisfaction.
- Responsible for purchase and remodel of new manufacturing facility including planning, layout and transition. Production remained at or above record levels during transition to new facility.
- Responsible for employee training, personnel, and hire and fire processing.

**Vice President of Operations**

Cowboy State Bank, Ranchester/Sheridan, Wyoming, 2003-2006

- CFO / Controller for \$45 million bank.
- Responsible for all financial, operational, and personnel resources for the bank.
- Responsible for all areas of compliance including federal, state, and local regulations.
- Managed all transactional and operational personnel for the main bank in Ranchester, branch bank in Sheridan and loan production office in Gillette, Wyoming.
- Wrote and implemented all policy manuals during tenure.
- Bank return on assets grew from .34% to 2.5% during tenure.
- Bank achieved full compliance with all regulations.
- Bank increased capital from 6.5% to 10%.
- Revised entire bank transaction processing systems to improve efficiency by 500%.

**Administrative Assistant to the Commissioners**

Sheridan County, Sheridan, Wyoming, 2000-2003

- Responsible for all aspects of fiscal control and accounting relating to the authority of the Sheridan County Board of County Commissioners (BOCC).
- Responsible for oversight of budgeting, payroll, and accounts payable personnel.
- Assisted the Commissioners in oversight of Engineering, Planning, and Road and Bridge departments on an as-needed basis.
- Responsible for annual budget of \$15 million.
- Served as BOCC liaison and/or executive to all Sheridan County elected and department head personnel.

- Acted as liaison to the public in matters concerning BOCC.
- Responsible for personnel handbook and implementation of personnel policies as directed by the BOCC.
- Served as project lead on many projects including:
- Lake Desmet Joint Powers Board formation and reservoir acquisition;
- Law enforcement detention center reconstruction project;
- New biological evidence storage facility;
- One Cent Optional Tax Task Force;
- Capital Facilities Tax Task Force;
- Sheridan County records archive and retrieval systems; and
- Sheridan Courthouse remodel projects

### **Manager/CEO**

CIT-CO Federal Credit Union, Sheridan, Wyoming, 1993-2000

- Responsible for all credit union functions.
- Increased assets by \$4.5 million.
- Revised and implemented new policies and procedures to meet Federal requirements.
- Decreased delinquency ratio by 20%.
- Implemented ATM's, debit cards, interest bearing checking, home equity lending program, and other vital services.
- Guided credit union from a CAMEL 3 to a CAMEL 2 NCUA rating.
- Responsible for staff of 10 employees.
- Remodeled building twice and upgraded computer systems to match new customer needs.
- Developed and implemented marketing plan.

**Additional Work Experience Upon Request.**